

Governors' Essentials



Newsletter for Governors and Clerks

Issue 82

Date: February 2019

INDEX	Item	
Item 1. Department for Education (DfE) consultations 2. Ofsted updates 3. HR updates - Pay spine review/EU Settlement Scheme/Change to Teachers' Pensions (TPS) salary bands for employee contributions 4. New School Places Programme – Executive approve proposed expansions of Gilbert Inglefield Academy and Vandyke Upper School, Leighton Buzzard	5. Ivel Valley School, Biggleswade – proposed increase in published admission number 6. Central Essentials 7. Governors for Schools 8. Inspiring Governance 9. Working Together Safeguarding training 10. Governor training programme 2018/2019 – courses available in March and April	
Item		Contact
1.	Department for Education (DfE) consultations To view all live consultations, please see the DfE's website .	
2.	Ofsted updates Consultation on new Education Inspection Framework 2019 Ofsted will be introducing a new inspection framework and handbook from September 2019 and is seeking views on its proposed changes. This consultation closes at 11:45pm on 5 April 2019. Amanda Spielman's speech at the Youth Sport Trust 2019 Conference Ofsted's Chief Inspector discussed the new education inspection framework and what it means for physical education and sport.	Sally Dakin Commissioning and Partnerships Manager Tel: 0300 300 6836 Email: Sally.Dakin@centralbedfordshire.gov.uk

<p>3. HR updates</p> <p>Pay spine review Prior to the half-term break, schools were provided with the draft assimilation pay tables and an outline of the second year pay deal effective from 1st April 2019.</p> <p>In addition, we informed schools that we had commenced engagement with the schools' support staff Trade Unions on our proposals to implement the pay deal. We are now pleased to share our comprehensive guidance with schools to set out:</p> <ul style="list-style-type: none"> • what the changes are • how to apply them • next steps and considerations <p>Schools should ensure that the guidance is fully read and discussed with their payroll provider at the earliest opportunity.</p> <p>To accompany the guidance, we have developed an assimilation spreadsheet for schools and an assimilation spreadsheet for special schools to complete and then submit to their payroll provider at the earliest opportunity. Schools should remember that only information for support staff on NJC terms and conditions of employment should be submitted.</p> <p>Within the next two weeks, we will be sharing an FAQ document for schools to distribute with their support staff. This document will address the commonly asked questions and provide clarity on the pay deal. In addition to this, we will be sharing template contractual change letters that will need to be populated and sent to each member of support staff on NJC terms and conditions of employment.</p> <p>EU Settlement Scheme As mentioned in last month's Governors Essentials, the UK government reached an agreement with the European Union (EU) in December 2017 on citizens' rights that will apply should the UK leave the EU on the 29th March 2019. This agreement provided for all genuine EU citizens and their close family members to apply for settled status if they intend to continue to live and work in the UK. This is known as the EU Settlement Scheme.</p> <p>This scheme is currently still in the testing phase and is expected to go fully live by the 30th March 2019.</p> <p>GOV.UK has detailed advice in relation to the EU Settlement Scheme and what this will mean for EU citizens and their family members.</p>	<p>Rachael King / Sarah Reed HR Policy Officers HR Policy & Implementation Tel: Rachael on 0300 300 4804 or Sarah on 0300 300 4338 Email: hrrservicesschools@centralbedfordshire.gov.uk</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

We've linked to some key pages on GOV.UK below which provide further information:

- [Factsheet: EU Settlement Scheme Overview](#)
- [Leaflet 1: Important Information for EU Citizens in the UK](#)

EU citizens are also encouraged to sign up for Government email alerts by clicking [here](#).

Specific information or support about the EU Settlement Scheme can also be obtained from the EU Settlement Resolution Centre. Their contact information can be found [here](#).

Change to Teachers' Pensions (TPS) salary bands for employee contributions

Teachers' Pensions has confirmed that the employee contribution rates from 1 April 2019 will remain the same as in 2018/19. The salary bands for employee contribution rates, however, will increase by 2.4% in line with the Consumer Price Index, as per below:

Annual Salary Rate for the Eligible employment from 1 April 2018 – 31 March 2019	Annual Salary Rate for the Eligible Employment from 1 April 2019	Employee Contribution Rate
Up to £27,047.99	Up to £27,697.99	7.4%
£27,048 to £36,410.99	£27,698 to £37,284.99	8.6%
£36,411 to £43,171.99	£37,285 to £44,208.99	9.6%
£43,172 to £57,216.99	£44,209 to £58,590.99	10.2%
£57,217 to £78,022.99	£58,591 to £79,895.99	11.3%
£78,023 and above	£79,896 and above	11.7%

4. New School Places Programme – Executive approve proposed expansions of Gilbert Inglefield Academy and Vandyke Upper School, Leighton Buzzard

At its meeting on 5 February 2019, the Council's Executive gave its approval for the proposed expansions of Gilbert Inglefield Academy and Vandyke Upper School (academy).

The minutes of the meeting are available on the Council's website [here](#).

This is subject to approval of the proposals by the Department for Education (DfE) and subject to the granting of planning permissions under Part 3 of the Town and Country Planning Act.

The new school places will provide 2 forms of entry for each year group in each school and are required in response to a forecast deficit of places in Leighton Buzzard for 2020/2021.

Sue Barrow
Information Manager
School Organisation, Admissions & Capital Planning
Tel: 0300 300 5700
Email: sue.barrow@centralbedfordshire.gov.uk

<p>5.</p>	<p>Ivel Valley School, Biggleswade – proposed increase in published admission number A preliminary consultation has been launched by the governing board of Ivel Valley School, to gauge demand for a proposed increase in the published admission number for the school from 170 to 200 from September 2019.</p> <p>The school is almost at maximum capacity and is proposing to increase the number of pupils it can accommodate by increasing the school’s published admission number.</p> <p>Details of the proposal can be found on the school’s website here.</p> <p>As part of the preliminary consultation process, drop-ins are to be held at the school on Tuesday 5 March and Tuesday 12 March 2019 where stakeholders can find out more about the proposal.</p> <p>Responses to the consultation are required by Tuesday 26 March 2019.</p> <p>Ivel Valley is a community special school and, following completion of the preliminary consultation, a statutory consultation will need to be actioned for the proposed increase.</p> <p>On conclusion of the preliminary consultation, therefore, the school’s governing board will submit a request to the Council to consider its proposal and proceed to the statutory consultation for the proposed change.</p>	<p>Sue Barrow Information Manager School Organisation, Admissions & Capital Planning Tel: 0300 300 5700 Email: sue.barrow@centralbedfordshire.gov.uk</p>
<p>6.</p>	<p>Central Essentials Central Essentials (CE) is the newsletter emailed to schools on a weekly basis. Some of the information included in CE is also repeated in Governors’ Essentials. CE can be accessed on the Schools’ Portal.</p>	
<p>7.</p>	<p>Governors for Schools Governors for Schools is a free, online governor recruitment service which has ‘access to a wide talent pool of skilled volunteers from big name organisations’. The vacancy form allows schools to specify exactly the skill set required and Governors for Schools introduces schools to candidates matching those requirements.</p> <p>Governors for Schools brokers the relationship with potential governors on schools’ behalf, saving schools valuable time and ensuring that volunteers are prepared for the role.</p>	
<p>8.</p>	<p>Inspiring Governance Inspiring Governance is a free, online service that connects schools and trusts in England with skilled volunteers.</p>	

<p>9. Working Together Safeguarding training (9.30 am to 4.30 pm) on the following dates:</p> <ul style="list-style-type: none"> • Wednesday 6th March 2019 at The Forest Centre, Marston Moretaine • Thursday 14th March 2019 at The Leagrave Centre, Luton • Wednesday 20th March 2019 at The Bedford Golf Club, Great Denham • Tuesday 26th March 2019 at The Rufus Centre, Flitwick • Friday 5th April 2019 at The Leagrave Centre, Luton • Tuesday 7th May 2019 at The Bedford Golf Club, Great Denham <p>Please see the flyer for further information.</p>	
<p>10. Governor training programme 2018/2019 – courses available in March and April Please see the list of course dates for the governor training programme and information regarding courses with spaces available in March and April 2019, can be found below:</p> <p>March</p> <ul style="list-style-type: none"> • GT101 – Governing monitoring visits on 12 March 2019 at Central Bedfordshire Council's offices, Chicksands from 10.00 am to 12.30 pm • GT140 – Understanding performance data lower on 18 March 2019 at Central Bedfordshire Council's offices, Chicksands from 6.30 pm to 9.00 pm • GT138 – Taking the chair Session 3 (final of three sessions) on 21 March 2019 at Central Bedfordshire Council's offices, Chicksands from 6.30 pm to 9.00 pm • GT131 – Support and challenge on 26 March 2019 at Central Bedfordshire Council's offices, Chicksands from 6.30 pm to 9.00 pm • GT126 – Keeping children safe in education on 27 March 2019 at Central Bedfordshire Council's offices, Chicksands from 10.00 am to 12.30 pm • GT99 – Finance for maintained schools on 28 March 2019 at Central Bedfordshire Council's offices, Chicksands from 6.30 pm to 9.00 pm <p>April</p> <ul style="list-style-type: none"> • GT114 – Induction (session 1 of 2) on 23 April 2019 at Central Bedfordshire Council's offices, Dunstable from 6.00 pm to 9.00 pm • GT122 – Pupil Premium and other funding on 24 April 2019 at Central Bedfordshire Council's offices, Chicksands from 6.30 pm to 9.00 pm • GT118 – Ofsted update on 25 April 2019 at Central Bedfordshire Council's offices, Chicksands from 6.30 pm to 9.00 pm <p>Course Cost: Free to subscribing governing bodies Ad hoc</p>	<p>Joanna Brown Commissioning and Partnerships Officer School Improvement Tel: 0300 300 6598 Email: gov.training@centralbedfordshire.gov.uk</p>

Schools	Academies		
£108 per session £163 per half day session £324 for a whole day course	£118 per session £178 per half day session £355 for a whole day course		
<p>To book a place/places, please contact Joanna Brown by emailing gov.training@centralbedfordshire.gov.uk.</p>			
<p>On-line learning For subscribing governing bodies, governors have access to a suite of on-line learning through <u>Learning Link</u> (which is provided by the National Governance Association). As it is e-learning, governors have the flexibility to complete the modules at a time that suites them and as progress can be saved, the courses can be completed in 'bitesize chunks'.</p>			