

## Children social work workforce 2018/19 Summary Report for Central Bedfordshire

	FTE	Headcount
<b>Number of social workers</b>	146.01	153
<b>Role</b>		
Senior Manager	1.00	1
Senior Practitioner	24.02	26
Middle Manager	5.00	5
First Line Manager	27.00	27
Case Holder	73.69	77
Qualified without cases	15.30	17
<b>Age</b>		
20-29	25.00	25
30-39	50.93	55
40-49	45.56	47
50-59	20.52	22
60+	4.00	4
<b>Time in service</b>		
Less than 2 years	42.92	44
2 years to 5 years	63.94	67
5 years to 10 years	24.74	27
10 years to 20 years	13.41	14
20 years to 30 years	1.00	1
30 years or more	0.00	0
<b>Number of starters</b>	14.50	17
<b>Age</b>		
20-29	5.00	5
30-39	5.50	6
40-49	3.00	3
50-59	0.00	1
60+	1.00	2
<b>Number of leavers</b>	10.10	13
<b>Age</b>		
20-29	0.00	0
30-39	3.50	4
40-49	2.00	2
50-59	3.00	4
60+	1.60	3
<b>Time in service (leavers)</b>		
Less than 2 years	2.60	5
2 years to 5 years	5.00	5
5 years to 10 years	1.50	2
10 years to 20 years	1.00	1
20 years to 30 years	0.00	0
30 years or more	0.00	0
<b>Number of agency workers</b>	11.54	15
<b>Number of Days missed due to sickness absence</b>	691.97	
<b>Number of cases held</b>		1349

<b>Turnover rate</b>	6.92%	8.50%
<b>Agency rate</b>	7.32%	6.87%
<b>Vacancy rate</b>	17.10%	
<b>Absence rate</b>	1.87%	